



GEZOLAN

Sustainability Report
GEZOLAN AG
// 2020

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// Preface

Dear Reader,

For more than 50 years, GEZOLAN has been the world's leading specialist for innovative and environmentally compatible granule solutions for sports and leisure applications. As a member of the international acting KRAIBURG Group, GEZOLAN earned a worldwide reputation as a pioneer in the manufacture of EPDM granules by using manufacturing processes from in-house developing to produce numerous products of the highest quality. With locations in Switzerland and the USA, GEZOLAN is a reliable partner and supplier to companies specializing in the installation of sports- and leisure flooring and playgrounds.



We express our high standards of quality as follows: **we // live // quality**. These three simple words and the idea behind them also embrace issues such as "sustainability", "environmental protection" and "responsible actions". We are aware of our responsibility to our fellow human beings and the world in which we live! Sustainability at GEZOLAN is based on the "three-pillar model of sustainable development", which comprises the three areas of "ecological sustainability", "economic sustainability" and "social sustainability". These areas are interrelated and require long-term balanced coordination. Because sustainable development can be achieved only through simultaneous and equal implementation of ecological, economic and social goals. Based on this model, sustainability is firmly established in GEZOLAN's (economic) activities and is the basis of our entrepreneurial activity.

In operational implementation this means that we work side by side with our customers and partners, and with our suppliers and stakeholders, which is the only way to guarantee long-term economic success. We meet our binding obligations and expect the same of our suppliers and employees. We constantly strive to reduce emissions and waste that arises within our sphere of activities to the greatest extent possible. With an integrated management system and our motivated employees we are continuously improving in regard to issues such as health protection, occupational safety and environmental protection. To systematically improve sustainability within the company, GEZOLAN has been certified since 2020 in accordance with the international environmental management standard ISO 14001. Compliance with this standard is reviewed annually by external auditors and the certification is renewed every three years. This allows us to continuously improve and develop our quality, service, technologies and processes, as well as environmental protection and health and safety at the workplace.

Best regards

A handwritten signature in blue ink, reading "Josep Roger".

Josep Roger
CEO GEZOLAN

1. Ecology



// Sustainability of our compounds

Our top priority is the health of our employees, customers and users. That is why production processes at GEZOLAN AG comply with stringent Swiss and European standards, and use only materials that are safe for humans and the environment. The rubber we use comes mainly from reprocessed EPDM and so-called transition grade rubber types that meet our stringent quality standards.

The technical properties of our products reduce the material required for the end product. The superior quality of our products also makes it possible to achieve durable and long-lasting surface coverings that are installed using our products. The long-term advantages of these properties are reduced material requirements and therefore conservation of resources.

Activating spaces for physical activity fulfill important social functions and contribute to the preservation of a healthy society. Our granules are used in sports and leisure facilities, as well as playgrounds. Especially in metropolitan areas our products allow more people to engage in sports activities, to preserve their health. Modern and sport-functional sports and leisure facilities are therefore a prerequisite for maintaining an important social function, to which we contribute with our products.

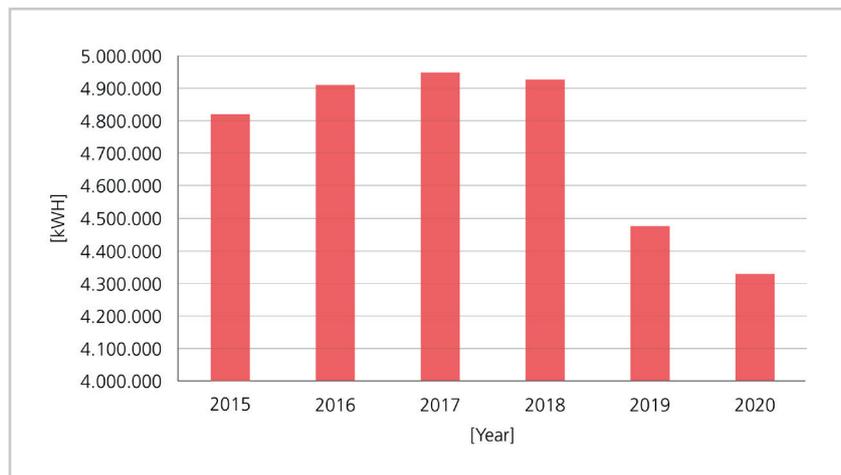


// Power consumption

GEZOLAN is committed to climate protection and energy efficiency out of conviction. With our voluntary declaration of membership in the Swiss energy agency program in 2015, GEZOLAN AG is obligated to actively reduce CO₂ emissions and optimize energy efficiency within the company. The goal of the program is acknowledged by the Federal Government, the cantons and partners in industry.

Diverse renewal projects, efficiency programs and technical improvements have led to substantial reductions in energy consumption and increased efficiency in recent years. In 2020 the power consumption was 365 kWh / ton produced.

// Power consumption development for the Dagmersellen site (GEZOLAN AG)



1. Ecology

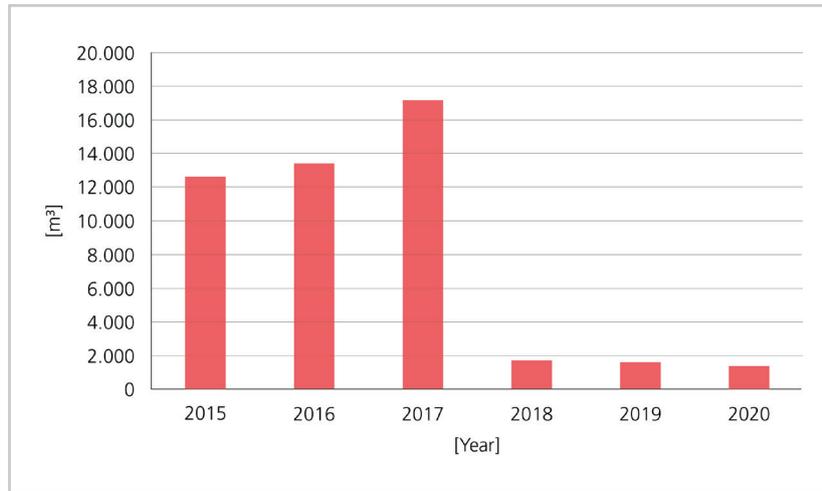


// Water consumption

Dismantling the granule washing plant and redesigning the cooling basin has made it possible to drastically reduce water consumption at the Dagmersellen site.

We are also making every effort to constantly reduce water consumption by means of better production planning. In 2020 the water consumption was 0.12 m³ / ton produced.

// Water consumption development for the Dagmersellen site (GEZOLAN AG)



// Emissions

In 2020, the proportion of electricity that GEZOLAN AG obtained from renewable energies is 7%.

Since winter 2019 / 2020, GEZOLAN AG has been using a heat recovery system to recover the heat generated during the production process. The compounding production hall and the administration building are heated exclusively with this recovered heat. This means that there is no direct generation of CO₂ throughout the GEZOLAN plant in Dagmersellen.

The installed filter system filters out dust and other particulate matter from the air in production. The dust and particles are returned to the production cycle. This reduces air emissions significantly.

In addition, the defined purification processes ensure compliance with the limits of waste water in the public sewage system.

// Corporate Carbon Footprint for the Dagmersellen site (GEZOLAN AG)

2020	Quantity	Unit
Total CO ₂ equivalent	116	t
Sales	11,865	t
Corporate Carbon Footprint	9.78	kg CO₂e / t

1. Ecology



// Fire protection and crisis management

With respect to fire protection GEZOLAN AG is subject to the Ordinance on Protection against Major Accidents (SR 814.012) from the Federal Ministry of Health, Labor and Social Security. In this connection GEZOLAN is audited every two years by the Office for the Environment and Energy of the canton of Lucerne.

For optimal management of crisis situations GEZOLAN has appointed two crisis managers, who are supported by additional employees in the case of a crisis. The rules of conduct and the necessary preventive measures in crisis situations are available to all employees in the document "Crisis check" in GEZOLAN's document management system. The crisis organization is reviewed annually and adapted accordingly.

For their own safety, all employees at the Dagmersellen site receive annual safety training. In addition, trained company medics are appointed for all shifts in accordance with the statutory obligations.



// Hazardous substances

GEZOLAN only uses raw and auxiliary materials that are designated as hazardous substances on a occasionally basis. Our research and development department evaluates the possibilities of finding substitutes or completely eliminating the use of such materials through regular tests and analyses.

All hazardous substances are stored adequately in compliance with official guidelines, to prevent potential dangers to people and the environment.



// Transport of hazardous materials and substances

Implementation of the applicable hazardous materials regulations is often quite complex. We therefore consult external experts on the handling of hazardous materials in applying and implementing the applicable regulations. In this context GEZOLAN AG is audited annually by an independent auditor who specializes in the handling of hazardous materials.

In addition, our logistics employees receive regular training on the proper labeling and safeguarding of hazardous materials for transport.

1. Ecology



// Environmental accidents

With respect to environmental accidents GEZOLAN AG is subject to the Ordinance on Protection against Major Accidents (SR 814.012) from the Federal Ministry of Health, Labor and Social Security. In this connection GEZOLAN is audited every two years by the Office for the Environment and Energy of the canton of Lucerne. The derived measures are documented by the environmental officer and implemented with the assistance of the various departments.

The oil handling area required by the responsible cantonal office was successfully put into operation in 2020. This allows us to reduce potential environmental accidents involving all types of oil.

One environmental accident was registered in 2020. A large but not critical amount of a pigment entered the municipal sewage system. All measures were immediately initiated to prevent contamination of the environment. The organizational and technical actions taken were promptly reported to the responsible office. The report included all information about the causes leading up to the incident, for analysis and derivation of additional safety precautions.



// Waste

The top priority in the area of waste management is to recycle as many materials as possible, both internally and externally. For this purpose we have implemented several measures for reducing waste in recent years. Sorting of waste is carried out in accordance with Swiss and European regulations.

To reduce waste, we have defined the following stages:

- ✔ Avoidance of waste
- ✔ Recycling
- ✔ Disposal

The Research and Development, Process Engineering and Operating Technology departments constantly work to improve production processes in order to avoid waste. Their explicit goal is reduction and, in the best case, complete avoidance of waste. However, our high quality standards make it impossible to completely eliminate rejects and waste.

The conversion of our sacking and packaging system in 2020 has reduced waste from product changes in the sacking system to a minimum.

1. Ecology



// Recycling

Recycling is not only economically useful, but also essential from an ecological point of view. That is why we constantly strive to increase the proportion of recyclable materials and their reuse.

Our production processes generate by-products that we return to the production cycle. The installed air filtering system purifies the air, filters out particular matter and, after filtering, immediately returns the air to the production process as a contribution to resource recovery.

// Input-output balance 2020 for the Dagmersellen site (GEZOLAN AG)

Input	Quantity	Unit	Output	Quantity	Unit
Energy	4,330,133	kWh	Energy	0	kWh
Electricity	4,330,133	kWh	Electricity	0	kWh
Natural gas	0	kWh	Natural gas	0	kWh
Water	1,375	m³	Waste water	1,375	m³
Fresh water	1,375	m ³	Sewerage	1,375	m ³
Treated water	0	m ³	Other drainage	0	m ³
Raw material usage	11,247,132.1	kg	Production output	11,245,369	kg
Oils	1,022,680	kg	EPDM granules	11,199,270	kg
EPDM	2,039,359	kg	EPDM granules (B quality)	46,099	kg
Fillers	7,393,100	kg			
Chemical substances	375,118	kg			
Dyes	416,875.1	kg			
Raw material recovery	644,811	kg	By-products	619,874	kg
Unvulcanized rubber	235,627	kg	Unvulcanized rubber produced	224,828	kg
Spray rubber	118,406	kg	Rubber powder	395,046	kg
Rubber powder	290,778	kg			
Material consumption TOTAL	11,891,943.1	kg	Production quantity TOTAL	11,865,243	kg
			Waste	81,466	kg
			Simple industrial waste	81,466	kg
			Special waste	0	kg

2. Economy



// Antitrust law

Competition and market economy are necessary elements of a liberal society, and it is in the interest of our company to maintain and protect them.

All GEZOLAN employees who are in contact with competitors, customers or other trade partners observe the stipulations of antitrust law at all times.

As a member of the KRAIBURG Group we are committed to the KRAIBURG code of conduct and the guideline "Responsible action - instructions for conduct in accordance with the law".



// Corruption and bribery

GEZOLAN employees are obligated not to request, allow the promise of or accept advantages for themselves or third parties in business transactions, if the prospect of specific advantage in competition is promised (= corruptibility).

GEZOLAN acts conversely by prohibiting the offer, promise and granting of such an advantage (= corruption). This applies in particular to officeholders with regard to their official activities.

As a member of the KRAIBURG Group we are committed to the KRAIBURG code of conduct and the guideline "Responsible action - instructions for conduct in accordance with the law".

3. Social issues

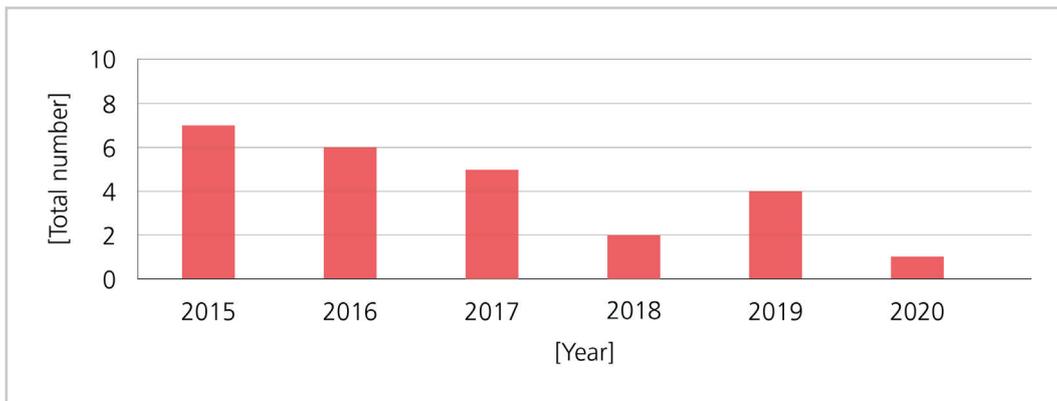


// Occupational safety and health protection

The top priority in regard to occupational safety and health protection is the safety and health of our employees. To ensure this, we strive to identify hazards early on and eliminate or at least minimize them. Management is aware of its responsibility toward the employees and, in coordination with the respective departments, implements measures for improving occupational safety and health protection.

In recent years GEZOLAN AG has sharpened the focus on preventing workplace accidents, and reported only one workplace accident in 2020. In proportion to the size of our company, GEZOLAN is therefore below the industry average of three workplace accidents per year.

// Workplace accident development for the Dagmersellen site (GEZOLAN AG)



// Equal opportunities and respectful interaction

GEZOLAN actively practices an open-minded and tolerant corporate culture. As a liberal-minded, international acting company we expressly disapprove of every type of discrimination. We understand discrimination to mean a disadvantage or degradation of individual persons or groups through certain moral concept or unreflected, and in some cases also unconscious attitudes, prejudices or emotional associations and actions based on them.

All employees treat each other and persons outside the company with respect and propriety. Discrimination on the basis of ethnic origin, gender, religion, disability, age, sexual orientation or other traits are not tolerated at GEZOLAN. To avoid excluding anyone on the basis of language usage, we at GEZOLAN use gender neutral language in speaking and writing.

GEZOLAN is politically neutral and respects the political views of its employees, as long as they are not extremist, do not go against fundamental democratic principles or have a negative impact on social interaction at GEZOLAN.

In this way GEZOLAN creates an atmosphere that promotes teamwork, creativity and innovation, gives each individual the same opportunities and does not exclude anyone.

3. Social benefits



// Laws and rights

GEZOLAN AG abides by the laws of Switzerland and the treaties in force with the European Union. Due to the international nature of the company's business activities, GEZOLAN and its employees additionally obey all international statutory regulations in force and always comply with applicable regional standards.

The rights of employees are maintained and, if necessary, employees are informed of the legal consequences of failure to comply with the applicable laws.

Employees receive an explanation of social withholdings and Switzerland's pension scheme, and are assisted by our human relations department in case anything is unclear.



// Canton and municipality

Cooperation with the cantonal authorities and the municipality has always been a precious asset for GEZOLAN AG.

We always communicate openly and honestly, take the initiative in contacts with the cantonal authorities and the municipality, and do not withhold any relevant information.

// Outlook

Our past endeavors have emphasized the importance of sustainability within the business activities of GEZOLAN. In keeping with our corporate guiding principle **we // live // quality** our striving for sustainability at the ecological, economic and social level is an expression of quality. Sustainability at all levels and the preservation of resources will therefore continue to remain an important priority for GEZOLAN in the future.

GEZOLAN and its employees will likewise maintain their commitment to increase individual environmental performance for the sustainable preservation of resources and the environment.

The top goals of GEZOLAN AG are therefore to further reduce waste and to increase the amount of materials that can be recycled. Another important goal is to reduce the number of workplace accidents to zero and to minimize non-workplace accidents.

Every GEZOLANian is encouraged to actively contribute ideas and improvements on the issue of sustainability and environmental protection – for the environment and for GEZOLAN!

// Imprint

Publisher:	GEZOLAN AG // Werkstrasse 30 // 6252 Dagmersellen // Switzerland T +41 62 748 30 40 // www.gezolan.com
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we // live // quality